



Godavari Foundation's

DR. ULHAS PATIL MEDICAL COLLEGE & HOSPITAL,

Recognized by Medical Council of India, Approved by Central Govt. of India, New Delhi,

Letter no. MCI-34(41)/2012-med./158127, dated 05/02/2013

Affiliated to Maharashtra University of Health Sciences, Nashik [College Code-1306]

Jalgaon-Bhusawal Road, NH-6, Jalgaon Kh, Tal. & Dist. Jalgaon 425309 Tel. No.

(0257)2366657, 2366678 Fax No. 0257-2366648 Email ID : dupmcj@yahoo.in Web Site :

www.dupmc.ac.in

Q₁M The Institution has effective welfare measure for teaching and non-teaching staff.

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Godavari Foundation, Dr. Ulhas Patil Medical College and Hospital Jalgaon aspires to be the pinnacle of excellence in health science education via realistic planning and implementation by caring management, achieving the Vision and Mission's aims and objectives. Dr. Ulhas Patil Medical College and Hospital Jalgaon, as a Godavari foundation, have a well-formulated staff welfare policy in place for employee awareness and efficient execution of welfare initiatives at work.



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1. Campus accommodation:

The provision of on-campus housing is provided to guarantee that medical professionals and trainees have access to emergency services.

1. Accommodation is provided for Doctors,
2. Accommodation is provided for Nurses,
3. Accommodation is provided for Physiotherapists,
4. Accommodation is provided for maintenance workers based on their availability on campus.
5. In campus accommodation only room and water facility are provided by institute.
6. In campus accommodation condition maintenance are should be provided by staff.
7. In campus accommodation food allowance are not given by institute.
8. Any type of brakeage like, window, door table, bad etc. should be paid or repair by staff.
9. After leaving room light and fan must be **Off**
10. After leaving room check the bathroom tap it should stop.



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2. Transport facilities:

College bus service is offered from surrounding local train stations/bus stops to campus.

1. Transport facilities for campus staff only.
2. Bus timing in morning 8:00 am and evening timing is 5:00 pm
3. Staff timing is 9:00 am to 5:00 pm.
4. Staffs reach before 15 min. bus stop in morning time.
5. Staff take it ID card it is compulsory.
6. Not allowed any type of drink and food in the bus.
7. No drink and drive.



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4. Free Health care facilities:

1. All hospital personnel, as well as their family members, are entitled to free health care.
2. Employees and their family members are entitled to free diagnostic examinations such as MRI, Angiography, CT SCAN, and expert advice.
3. All staff, teaching and non-teaching, are entitled to maternity benefits, child care, and free covid therapy.
4. Outsource services are payable.
5. Outsource sample are payable.
6. Medicine are also payable.



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5. Free school facilities:

1. College and hospitals staffs (teaching and non-teaching) we are support for free school facility for employees children's in our English medium school in Bhusawal.
2. As a result, many parents are forced to seek additional help to monitor their children while they are at work.
3. Extra activity is also provided by school.
4. Bus facility is provided by school.



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6. Day Care Centre:

1. The majority of homes in today's culture have a family dynamic in which both parents must work.
2. It is practically hard for most Indian households to make ends meet without two sources of income.
3. As a result, many parents are forced to seek additional help to monitor their children while they are at work.
4. "These days, couples must negotiate complicated issues such as job, family, child care, and housework.
5. It becomes clear that, although traditional marriage has been a relationship built on mutual reliance for ages, modern marriage is not. Our teaching and non-teaching staffs have access to this facility at Dr. Ulhas Patil Medical College and Hospital, which is located on campus.



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7. Leaves:

Employees are provided leave in accordance with the rules. Employees are entitled to all types of leaves as defined by the UGC, as well as exceptional leaves such as those listed below:

1. Pregnancy leave of absence for paternity On-duty leaves,
2. Academic leaves for faculty for research presentations
3. Visiting conferences or giving a guest lecture is examples of special leaves of absence.



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8. Research and Training opportunities:

The DPUMC is a research-driven organization that combines clinical care with teaching and learning.

1. Employees receive not only support, but also incentives and rewards for their efforts as researchers.
2. Non-teaching personnel receives computer literacy, accounting, soft skills, and lifesaving skills training in addition to teaching staff.
3. The college promotes career development for both teaching and non-teaching personnel by providing financial support for higher education, participation in training programs, and attendance at national and international seminars, symposiums, conferences, and workshops, as well as providing duty leave.



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